

**NATIONAL ALLIANCE ON MENTAL ILLNESS  
OF NEW YORK CITY, INC.**

**Financial Statements  
for the years ended  
June 30, 2022  
and  
June 30, 2021**

**Independent Auditor's Report**

To the Board of Directors  
National Alliance on Mental Illness of New York City, Inc.

***Opinion***

We have audited the accompanying financial statements of National Alliance on Mental Illness of New York City, Inc. (the "Organization"), which comprise the statement of financial position as of June 30, 2022 and June 30, 2021 and the related statement of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2022 and June 30, 2021, and the results of its activities and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Carver Deleaser Sullivan & Donnelly LLP*

January 3, 2023

# NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.

## Statement of Financial Position

### Assets

	June 30	
	2022	2021
<b>Current assets</b>		
Cash and cash equivalents	\$3,438,009	\$2,916,453
Investments, at fair value	16,413	19,124
Contributions receivable	457,000	123,000
Government grants receivable	-	28,963
Prepaid expenses and other assets	-	15,213
Total current assets	3,911,422	3,102,753
<b>Leasehold improvements and equipment, net</b>	228,591	57,349
<b>Security deposit</b>	325,975	4,775
<b>Total assets</b>	<b>\$4,465,988</b>	<b>\$3,164,877</b>

### Liabilities and Net Assets

<b>Liabilities</b>		
Accounts payable and accrued expenses	\$ 260,286	\$ 181,247
Deferred rent	152,742	-
Total liabilities	413,028	181,247
<b>Net assets</b>		
Without donor restrictions		
Operations	2,692,960	2,376,965
Board designated	700,000	400,000
Total without donor restrictions	3,392,960	2,776,965
With donor restrictions	660,000	206,665
Total net assets	4,052,960	2,983,630
<b>Total liabilities and net assets</b>	<b>\$4,465,988</b>	<b>\$3,164,877</b>

See notes to financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Statement of Activities  
For Year Ended June 30, 2022  
(with Summarized Comparative Information for June 30, 2021)**

	Year Ended June 30			2021
	2022			
	Without donor Restrictions	With donor Restrictions	Total	Total
<b>Public support and revenue</b>				
Grants and contributions	\$2,259,455	\$820,000	\$3,079,455	\$2,026,486
Special events, net of direct expenses of \$17,005 in 2022 and \$41,553 in 2021	1,420,253	-	1,420,253	1,303,249
Membership dues	710	-	710	3,423
Other	278,616	-	278,616	84,783
Net assets released from restrictions	<u>366,665</u>	<u>(366,665)</u>	<u>-</u>	<u>-</u>
Total public support and revenue	<u>4,325,699</u>	<u>453,335</u>	<u>4,779,034</u>	<u>3,417,941</u>
<b>Expenses</b>				
Program services	2,877,087	-	2,877,087	1,774,145
Supporting activities				
Management and general	504,377	-	504,377	298,969
Fundraising	<u>326,716</u>	<u>-</u>	<u>326,716</u>	<u>213,294</u>
Total expenses	<u>3,708,180</u>	<u>-</u>	<u>3,708,180</u>	<u>2,286,408</u>
Increase in net assets before investment return	617,519	453,335	1,070,854	1,131,533
<b>Investment return</b>	<u>(1,524)</u>	<u>-</u>	<u>(1,524)</u>	<u>19,092</u>
<b>Increase in net assets</b>	<b>615,995</b>	<b>453,335</b>	<b>1,069,330</b>	<b>1,150,625</b>
<b>Net assets, beginning of year</b>	<u><b>2,776,965</b></u>	<u><b>206,665</b></u>	<u><b>2,983,630</b></u>	<u><b>1,833,005</b></u>
<b>Net assets, end of year</b>	<u><b>\$3,392,960</b></u>	<u><b>\$ 660,000</b></u>	<u><b>\$4,052,960</b></u>	<u><b>\$2,983,630</b></u>

See notes to financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Statement of Activities  
Year Ended June 30, 2021**

	<b><u>Without Donor Restrictions</u></b>	<b><u>With Donor Restrictions</u></b>	<b><u>Total</u></b>
<b>Public support and revenue</b>			
Grants and contributions	\$ 1,621,486	\$ 405,000	\$ 2,026,486
Special events, net of direct expenses of \$41,553	1,303,249	-	1,303,249
Membership dues	3,423	-	3,423
Other	84,783	-	84,783
Net assets released from restrictions	<u>555,460</u>	<u>(555,460)</u>	<u>-</u>
Total public support and revenue	<u>3,568,401</u>	<u>(150,460)</u>	<u>3,417,941</u>
<b>Expenses</b>			
Program services	1,774,145	-	1,774,145
Supporting activities			
Management and general	298,969	-	298,969
Fundraising	<u>213,294</u>	<u>-</u>	<u>213,294</u>
Total expenses	<u>2,286,408</u>	<u>-</u>	<u>2,286,408</u>
Increase (decrease) in net assets before investment return	1,281,993	(150,460)	1,131,533
<b>Investment return</b>	<u>19,092</u>	<u>-</u>	<u>19,092</u>
<b>Increase (decrease) in net assets</b>	<b>1,301,085</b>	<b>(150,460)</b>	<b>1,150,625</b>
<b>Net assets, beginning of year</b>	<b><u>1,475,880</u></b>	<b><u>357,125</u></b>	<b><u>1,833,005</u></b>
<b>Net assets, end of year</b>	<b><u>\$ 2,776,965</u></b>	<b><u>\$ 206,665</u></b>	<b><u>\$ 2,983,630</u></b>

See notes to financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Statement of Functional Expenses**

**Year Ended June 30, 2022**

**(with Summarized Comparative Information for June 30, 2021)**

	<b>2022</b>			<b>2021</b>
	<b>Supporting Activities</b>			
	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
<b>Expenses</b>				
Payroll and related				
Salaries and wages	\$1,279,250	\$ 107,835	\$ 206,978	\$1,594,063
Payroll taxes and employee benefits	<u>281,727</u>	<u>24,264</u>	<u>31,003</u>	<u>336,994</u>
Total payroll and related	<u>1,560,977</u>	<u>132,099</u>	<u>237,981</u>	<u>1,931,057</u>
Other				
Events	283,923	-	47,825	331,748
Consultants	158,536	307,590	-	466,126
Equipment rental and maintenance	64,969	5,595	7,150	77,714
Program supplies	39,986	3,444	4,400	47,830
Occupancy	292,789	25,216	32,221	350,226
Travel	5,983	-	-	5,983
Insurance	23,209	2,901	2,901	29,011
Communications	45,571	3,925	5,015	54,511
Postage	12,440	1,071	1,369	14,880
Office supplies	17,622	1,518	1,939	21,079
Sub-grant	335,000	-	-	335,000
Other	9,552	18,733	-	28,285
Depreciation and amortization	<u>26,530</u>	<u>2,285</u>	<u>2,920</u>	<u>31,735</u>
Total other	<u>1,316,110</u>	<u>372,278</u>	<u>105,740</u>	<u>1,794,128</u>
Total expenses by function	2,877,087	504,377	343,721	3,725,185
Less: direct expenses of special events net with revenue on the statement of activities	-	-	17,005	17,005
<b>Total</b>	<b><u>\$2,877,087</u></b>	<b><u>\$ 504,377</u></b>	<b><u>\$ 326,716</u></b>	<b><u>\$3,708,180</u></b>
				<u>41,553</u>
				<b><u>\$2,286,408</u></b>

Less: direct expenses of special events net with revenue on the statement of activities

See notes to financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Statement of Functional Expenses  
Year Ended June 30, 2021**

		<u>Supporting Activities</u>		
	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
<b>Expenses</b>				
Payroll and related	\$ 904,579	\$ 85,123	\$ 155,165	\$ 1,144,867
Salaries and wages	<u>265,277</u>	<u>14,378</u>	<u>22,286</u>	<u>301,941</u>
Payroll taxes and employee benefits				
Total payroll and related	<u>1,169,856</u>	<u>99,501</u>	<u>177,451</u>	<u>1,446,808</u>
<b>Other</b>				
Events	79,209	-	49,921	129,130
Consultants	147,192	169,382	-	316,574
Equipment rental and maintenance	33,361	1,808	2,803	37,972
Program supplies	6,241	338	524	7,103
Occupancy	175,251	9,499	14,723	199,473
Travel	777	-	89	866
Insurance	15,931	1,991	1,991	19,913
Communications	31,565	1,711	2,652	35,928
Postage	8,067	437	678	9,182
Office supplies	16,258	881	1,366	18,505
Sub-grant	50,000	-	-	50,000
Other	19,367	12,280	879	32,526
Depreciation and amortization	<u>21,070</u>	<u>1,141</u>	<u>1,770</u>	<u>23,981</u>
Total other	<u>604,289</u>	<u>199,468</u>	<u>77,396</u>	<u>881,153</u>
Total expenses by function	1,774,145	298,969	254,847	2,327,961
Less: direct expenses of special events net with revenue on the statement of activities	-	-	41,553	41,553
<b>Total</b>	<u>\$1,774,145</u>	<u>\$ 298,969</u>	<u>\$ 213,294</u>	<u>\$2,286,408</u>

See notes to financial statements.



**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Statement of Cash Flows**

	<b>Year Ended June 30</b>	
	<b>2022</b>	<b>2021</b>
<b>Cash flows from operating activities</b>		
Increase in net assets	\$1,069,330	\$1,150,625
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Depreciation and amortization	31,735	23,981
Unrealized (gain) loss on investments	2,711	(5,561)
(Increase) decrease in assets		
Contributions receivable	(334,000)	58,000
Government grants receivable	28,963	(15,655)
Prepaid expenses and other assets	15,213	(14,914)
Security deposit	(321,200)	-
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	79,039	97,452
Deferred rent amortization	152,742	-
Unearned revenue	-	(78,500)
Deferred grant	-	(184,300)
Net cash provided by operating activities	<u>724,533</u>	<u>1,031,128</u>
<b>Cash flows (used in) investing activities</b>		
Additions to leasehold improvements and equipment	<u>(202,977)</u>	<u>-</u>
<b>Net increase in cash and cash equivalents</b>	<b>521,556</b>	<b>1,031,128</b>
<b>Cash and cash equivalents, beginning of year</b>	<b><u>2,916,453</u></b>	<b><u>1,885,325</u></b>
<b>Cash and cash equivalents, end of year</b>	<b><u>\$3,438,009</u></b>	<b><u>\$2,916,453</u></b>

See notes to financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.****Notes to Financial Statements  
June 30, 2022 and June 30, 2021****Note 1 – Nature of Organization**

National Alliance on Mental Illness of New York City, Inc. (the "Organization") helps families and individuals affected by mental illness build better lives through education, support, and advocacy. As one of the largest affiliates of the National Alliance on Mental Illness, it works collaboratively with state and national affiliates and other stakeholders in the community to educate the public, advocate for legislation, reduce stigma, and improve the mental health system.

**Note 2 – Summary of significant accounting policies****Net assets**

The Organization's net assets consist of the following:

**Without donor restrictions****Operations**

Net assets without donor restrictions represents those resources that are not subject to donor restrictions and can be spent at the Organization's discretion.

**Board designated**

The Organization maintains a reserve of net assets that will provide cash flow security in the event of a temporary shortfall; accommodate unusual or unforeseen emergency cash requirements or temporarily seed projects in anticipation of grant or special supporting funds. As of June 30, 2022 and June 30, 2021 the reserve was \$700,000 and \$400,000, respectively.

**With donor restrictions**

Net assets with donor restrictions consist of contributions that are restricted by the donor for a specific purpose or pertain to future periods. When a donor time restriction expires or the purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

**Cash equivalents**

The Organization considers all highly liquid investments with original maturity dates of 90 days or less to be cash equivalents.

**Investments**

Investments are recorded at fair value.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.****Notes to Financial Statements (continued)  
June 30, 2022 and June 30, 2021****Note 2 – Summary of significant accounting policies (continued)**Fair value measurements

The Organization's investments are measured using Level 1 inputs, which are defined as quoted prices in active markets for identical assets that the reporting entity has the ability to access at the measurement date.

Government grants receivable

Government grants receivable consist of unreimbursed expenses under grant agreements between the Organization and state and local governments.

Allowance for doubtful accounts

The Organization believes its accounts receivable are fully collectible and an allowance for doubtful accounts is not necessary. Such estimate is based on management's experience, the aging of the receivables, subsequent receipts and the current economic conditions.

Leasehold improvements and equipment

Leasehold improvements and equipment are recorded at cost or at the estimated fair value at the date of gift, if donated. Purchases of leasehold improvements and equipment in excess of a nominal amount with a useful life of greater than one year are capitalized. Depreciation is being provided on the straight-line method over the estimated useful lives of the assets, which range from five to seven years for furniture, fixtures and equipment and three years for the website. Amortization is being provided on the straight-line method over the estimate useful life or the length of the lease, whichever is shorter.

Contributions

The Organization reports all contributions as support without donor restrictions unless they are received with donor stipulations that limit the use of the donated assets.

Funding

The Organization derives its revenue primarily from cost reimbursement contracts from New York State and Nassau County, and contributions from individuals, corporations and foundations.

Funding contracts are often subject to audit by the applicable granting agencies. The possible disallowances by the granting agencies of any item charged to the program cannot be determined until such time when and if an audit occurs. Therefore, no provision for any potential disallowances that may result from such audits has been made in the accompanying financial statements. Management is of the opinion that any potential disallowances will not be material to the accompanying financial statements.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.****Notes to Financial Statements (continued)  
June 30, 2022 and June 30, 2021****Note 2 – Summary of significant accounting policies (continued)**Functional expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated between the program services and supporting activities benefited. Expenses attributable to more than one functional area are allocated based on time and effort.

Concentrations of credit risk

The Organization's financial instruments that are potentially exposed to concentrations of credit risk consist primarily of cash, cash equivalents and receivables. The Organization maintains its cash and cash equivalents balances with what it believes to be quality financial institutions. At times during the year, the Organization's cash balances exceeded the FDIC insurance limit. However, the Organization has not experienced any losses in such accounts to date. The Organization's management monitors the collectability of the receivables on an ongoing basis. The Organization believes no significant concentrations of credit risk exist with respect to its cash, cash equivalents and receivables.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from those estimates.

Subsequent events

Management has evaluated events and transactions for potential recognition or disclosure through January 3, 2023, which is the date the financial statements were available to be issued.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Notes to Financial Statements (continued)**  
**June 30, 2022 and June 30, 2021**

**Note 3 – Liquidity and availability of financial assets**

The following is a summary of the Organization's financial assets as of June 30, 2022 and June 30, 2021, available for general operations within one year of the statement of financial position date:

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$3,438,009	\$2,916,453
Investments, at fair value	16,413	19,124
Contributions receivable	457,000	123,000
Government grants receivable	<u>-</u>	<u>28,963</u>
Sub-total	3,911,422	3,087,540
Less: Board designated net assets	<u>(700,000)</u>	<u>(400,000)</u>
Total	<u>\$3,211,422</u>	<u>\$2,687,540</u>

The Organization strives to maintain a sufficient amount of cash and cash equivalents in the bank to cover six months of operations.

**Note 4 – Investments**

The following is a summary of the Organization's investments at June 30, 2022 and June 30, 2021:

	<u>2022</u>		<u>2021</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Exchange traded fund				
Equities	\$ 4,498	\$ 16,413	\$ 4,498	\$ 19,124

**Note 5 – Leasehold improvements and equipment**

The summary of leasehold improvements and equipment as of June 30, 2022 and June 30, 2021 is as follows:

	<u>2022</u>	<u>2021</u>
Leasehold improvements	\$ 149,038	\$ 79,441
Furniture, fixtures and equipment	415,482	282,102
Website	<u>45,000</u>	<u>45,000</u>
Sub-total	609,520	406,543
Less accumulated depreciation and amortization	<u>380,929</u>	<u>349,194</u>
Net leasehold improvements and equipment	<u>\$ 228,591</u>	<u>\$ 57,349</u>

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Notes to Financial Statements (continued)**  
**June 30, 2022 and June 30, 2021**

**Note 6 –Paycheck Protection Program**

During 2020, the Organization applied for and received \$184,300 under the Paycheck Protection Program (“PPP”) which is a business loan program established under the Coronavirus Aid, Relief, and Economic Security Act. The Organization had the loan forgiven in its entirety during June 2021 and recorded the revenue as part of grants and contributions in the 2021 statement of activities.

**Note 7 – Net assets with donor restrictions**

The following is a summary of the net assets with donor restrictions for the years ended June 30, 2022 and June 30, 2021:

	2022			
	Balance at June 30, 2021	Contributions	Net Assets Released from Restrictions	Balance at June 30, 2022
Public Policy and Advocacy	\$ 65,000	\$ -	\$ (65,000)	\$ -
In Our Own Voice	11,665	-	(11,665)	-
Family Match	115,000	-	(115,000)	-
Ending the Silence	15,000	-	(15,000)	-
Dalio Family Fund, Inc.	-	500,000	-	500,000
van Ameringen Foundation	-	300,000	(150,000)	150,000
The Murray G. and Beatrice H. Sherman Charitable Trust	-	20,000	(10,000)	10,000
Total	<u>\$ 206,665</u>	<u>\$ 820,000</u>	<u>\$ (366,665)</u>	<u>\$ 660,000</u>

  

	2021			
	Balance at June 30, 2020	Contributions	Net Assets Released from Restrictions	Balance at June 30, 2021
Public policy and advocacy	\$ 90,000	\$ 130,000	\$ (155,000)	\$ 65,000
In Our Own Voice	17,500	20,000	(25,835)	11,665
Family Match	-	230,000	(115,000)	115,000
Ending the Silence	15,000	25,000	(25,000)	15,000
Covid19	234,625	-	(234,625)	-
Total	<u>\$ 357,125</u>	<u>\$ 405,000</u>	<u>\$ (555,460)</u>	<u>\$ 206,665</u>

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.**

**Notes to Financial Statements (continued)**  
**June 30, 2022 and June 30, 2021**

**Note 8 – Commitments**

Lease agreement

During August 2003, the Organization entered into an agreement to lease office space. The lease commenced on August 14, 2003 and in October 2018 was extended through October 2028. The lease calls for monthly payments of \$13,685 in the first year of the lease and increases 2.5% annually thereafter.

During March 2022, the Organization entered into a lease agreement for additional office space commencing March 15, 2022 and expiring August 31, 2040 at an initial base monthly rent of \$27,352 increasing to \$58,297 during the final year of the lease. The Organization received a six-month rent abatement at the commencement of the lease with payments due to begin in September 2022. The Organization also received an additional rent abatement for eleven various periods throughout the lease.

In addition to the base annual rent, the Organization is required to pay its proportionate share of increases in certain operating costs of the landlord as outlined in the lease. In connection with the lease, the Organization paid a security deposit of \$247,788 to the landlord.

The following are the future minimum annual lease payments required at June 30, 2022:

<u>Fiscal Year</u>	<u>Amount</u>
2023	\$ 457,867
2024	356,435
2025	509,972
2026	522,722
2027	535,790
2028 and thereafter	<u>6,853,032</u>
Total	<u>\$ 9,235,818</u>

Sub-lease agreement

In September 2022, the Organization signed an agreement with a tenant for the sublease of certain agreed upon sections of its office space. The sublease runs through October 2028. The sublease calls for the tenant to provide two months of security.

**NATIONAL ALLIANCE ON MENTAL ILLNESS OF NEW YORK CITY, INC.****Notes to Financial Statements (continued)  
June 30, 2022 and June 30, 2021****Note 9 – Retirement plan**

The Organization maintained a 403(b) plan for eligible employees, as defined by the plan, until the Organization changed to a Professional Employer Organization (“PEO”) in August 2020. Effective August 31, 2020, eligible employees are able to contribute a portion of their compensation in accordance with the Internal Revenue Code to a 401(k) plan maintained by the PEO. The Organization may make discretionary contributions to the plan each year. Contributions to the plan totaled \$23,301 and \$8,764 for the 2022 and 2021 fiscal years, respectively.

**Note 10 – Tax status**

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the “Code”). In addition, the Organization has been determined by the Internal Revenue Service to be a publicly supported organization. Donors are eligible to receive the maximum charitable tax deduction for contributions permitted under the Code.